

CODE OF CONDUCT SLACK

PREAMBLE

The Campus Founders Slack Community supports us in bringing people with energy and good ideas together in a community, to accompany, inspire, inform and empower them in the implementation of their entrepreneurial plans. It is also a platform for exchange and network. Foremost, our Campus Founders Slack Community is a safe environment for everyone. In order to maintain this standard, we all adhere to the following principles.

OUR SLACK COMMUNITY

As part of the Slack Community, we all agree with the following statements and represent them to the outside world:

- It is important that the Community knows each other. Therefore, we introduce ourselves when we are new in the Community and welcome new members. By completing our profiles on Slack, we make sure that everybody knows who we are.
- We are present, kind, and respectful towards each other. We encourage courageous action, live a positive mistake culture in order to break new ground and learn from mistakes. Especially since we only communicate in Slack in written Words, we pay special attention to this to prevent misunderstandings.
- **We do not exclude or discriminate against anyone in any way. Especially if the reason concerns origin, gender, sexual orientation, appearance, skill level or technology.**
- We commit to advancing our Community and projects above advancing our own opinion.
- We share knowledge and try to help other members in our Community if we can.
- **We believe in values over rules.**

Foremost, our Slack Community is a safe environment for everyone. That's why we respect each other and do not judge anyone. We encourage curiosity and courage instead of pressure and fear. We trust each other and give each other feedback. This is what our Community and as part of it the Slack Community is all about.

Serious violations of our Code of Conduct for using Slack may result in banishment from the Slack Community and can lead to banishment from the Campus Lab or other Campus Founders offers. This includes the immediate termination of memberships and any further use of Slack and the Campus Lab or participation in any Campus Founders program or event. Violations and incidents can and should be reported (even anonymously) to the Campus Founders Team.